

# Kevin Hogarth

Partner

Kevin has extensive non-executive experience alongside nearly 40 years business experience in the professional services, financial services, education, charity and healthcare sectors.

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## About Kevin

Kevin is an experienced business adviser, leadership coach and non-executive director. He sits on the boards of the The Law Society of England and Wales, Dimensions UK and the Community Schools Multi Academy Trust. He is a past member of the Hampton Alexander/FTSE Women Leaders' Review, the government sponsored review of Women on Boards. His advisory work primarily focuses on working with boards and executive teams to improve their effectiveness through board reviews, leadership development programmes and individual coaching. His contribution to the HR profession and to promoting diversity, equity and inclusion in the workplace has been recognised by several awards. He was included in HR Magazine's Most Influential UK HR Practitioners list 2022 and was also recognised as one of 35 Advocate Executives in the INvolve Heroes Women Role Model 2021 & 2022 lists and as a Top 50 Ally Executive in the Outstanding LGBT+ Role Models list 2022.

With over 30 years' executive HR experience, Kevin has worked in healthcare, financial services and professional services. He has held roles with Boots, Abbey National, Capital One, Freshfields, Norton Rose Fulbright, EY and most recently for KPMG as the UK Chief People Officer and a member of the Executive Committee.

In both non-executive and executive roles, Kevin has demonstrated the ability to stand back, see the big picture, ask insightful questions and provide impartial, objective advice based on a sound understanding of the business and sector. He is results orientated and expert in leadership, people and culture.

## Experience

- ◆ Board reviews and development
- ◆ Governance best practices
- ◆ Leadership development programmes
- ◆ Leadership succession planning
- ◆ Organisation culture change programmes
- ◆ Equity, diversity and inclusion strategy and interventions
- ◆ Executive coaching

## Education and qualifications

- ◆ Chartered Fellow of the Chartered Institute of People and Development
- ◆ Meyler Campbell Mastered Executive Coach Development Programme
- ◆ EMCC certified coach
- ◆ Qualified in a number of psychometric and assessment tool e.g. MBTI, Clifton Strengths, Zenger Folkman Extraordinary Leader
- ◆ BA (Hons) in Politics, University of York