

# Louise Buckle

## Principal Consultant

Louise is a qualified Executive Coach with more than 20 years' experience coaching senior leaders, including Partners, CEOs, Board Directors and high potential talent, across professional services, finance, and health/medicine. At KPMG for more than 13 years, she was initially Lead Internal Coach and progressed to be EMA Head of Learning.



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## About Louise

Louise began her passion for person-centred learning as a Further Education Lecturer. She spent 3 years running leadership development in an NHS Trust following which she established her own coaching practice assisting doctors and other health professionals in the transition to leadership roles. Louise then moved to HayGroup where she extended her client base and began executive coaching. In 2009 she joined KPMG as a Lead Internal Coach. After being promoted through a range of leadership roles, both in the UK and internationally, she concluded her time there as EMA Head of Learning, where she led the EMA team through the pandemic while progressing a Global Growth Project focussed on the capabilities of the top 200 global account leaders.

Louise has consistently found herself the trusted advisor or coach to the key leaders around her. She is valued for her work aligning complex systems especially in non-traditional hierarchies, where politics and networks are as important as accountabilities. She does this by taking a personal and human lens first, using enquiry action research, partner counselling, executive coaching and leadership team development interventions to connect people, purpose and strategy.

As a coach Louise is systemic and relationship-oriented, providing a quality of attention, space and curiosity that enables her clients to work through their challenges with bravery. Clients describe Louise as challenging, supportive, good humoured, insightful, and creative. They consistently report leaving sessions energized to take the next step. Clients appreciate her practical understanding of the reality of professional careers, leadership, and strategic challenges in their complex worlds.

## Experience

- ◆ With the Clients and Markets Function in KPMG – Identifying and developing the capabilities of KPMG's top 200 global account lead partners.
- ◆ With aspiring Senior Partner, supporting them on a campaign to lead their firm and kicking off a new board for a spin off business
- ◆ With a senior medical leader – supporting them navigate the transition from public to private sector, and becoming an exemplary global executive team member
- ◆ With partner group in Emerging Markets/accounts, aligning with Growth Strategy, developing trusted advisor skills, and embedding refreshed organisational values
- ◆ Louise was awarded Internal Coach of the Year in 2015 by Coaching at Work for her work at KPMG and for her contribution to the industry as a researcher, thought leader, internal coaching advocate and systemic leader.

## Education and qualifications

- ◆ Current study: Diploma in Organisational Supervision (Ashridge)
- ◆ Diploma in Team Coaching (AoEC and Middlesex)
- ◆ MA Professional Coaching (I-Coach and Middlesex)
- ◆ Certified in MBTI, Hogan, KF4D, HayGroup/Korn Ferry assessments.
- ◆ MA Management Learning (UWE)
- ◆ CIPD Diploma in Training and Development (UWE)
- ◆ PGCE (Further Education) (Huddersfield)
- ◆ BA Hons First Class (Leeds)