

Kevan Skelton

Principal Consultant

Kevan has more than 25 years global experience as a senior executive, consultant and Meyler Campbell coach, leading and advising on strategic people solutions. Kevan has held roles at Deloitte and most recently as Chief Human Resources Officer at Reed Smith.

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About Kevan

During his global corporate career, Kevan's leadership enabled organisations to successfully navigate rapidly changing environments. He led, designed and implemented a full range of human capital and transformation programs, including senior executive hiring, succession planning, leadership development, organisational design and change management, crisis management, diversity and inclusion strategies, and performance and reward programmes.

Kevan's experience provides him great insight into the challenges of a changing work environment. A CHRO for global law firm Reed Smith, a senior executive at Heidrick & Struggles and a management consultant at Deloitte, he has sat in the leadership chair and understands the organisational pressures and dynamics that leaders face. This experience enables Kevan to advise leadership teams both broadly in relation to their people strategies and in regard to specific people and talent initiatives.

Kevan graduated as a coach via the acclaimed Meyler Campbell Mastered programme and is qualified in multiple psychometric tools such as Capp's Strengths Profile, Spotlight by Mindflick and Saville's Wave Assessment Tool.

Kevan is a Fellow of the Chartered Institute of Personnel and Development, and a member of the EMCC.

Experience

- ◆ Chief Human Resources Officer for global top 25 law firm. Responsible for the delivery of all people services to partners and employees globally, including recruitment, development, remuneration, people operations and compliance.
- ◆ Senior executive at top tier recruitment and consultancy firm, responsible for establishing people services in Asia Pacific and for leading a global organisational re-design to align with an evolving firm wide strategy.
- ◆ Big 4 Management Consultant advising clients in the finance, technology and manufacturing sectors on a range of programs including organisational design, operational effectiveness and efficiency and change management.

Education and qualifications

- ◆ BA (Hons) International Relations with Politics
- ◆ Fellow of the Chartered Institute of Personnel and Development
- ◆ Graduate of Meyler Campbell's Mastered Executive Coaching Programme
- ◆ Psychometric tools accreditation:
 - Spotlight by Mindflick's Profiling Tool Accreditation
 - Capp & Co - Certified Strengths Practitioner and Coach
 - Saville Assessment - Wave Psychometric Accreditation
- ◆ Member of the EMCC
- ◆ England and Wales Cricket Board - Level 2/Core coach