

# Kevin Hogarth

Principal Consultant

Kevin has extensive non-executive experience alongside nearly 40 years business experience in the professional services, financial services, education, charity and healthcare sectors.

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## About Kevin

With over 30 years' executive HR experience, Kevin has worked in healthcare, financial services and professional services. He has held roles with Boots, Abbey National, Capital One, Freshfields, Norton Rose Fulbright, EY and most recently for KPMG as the UK Chief People Officer. Kevin has substantial NED experience. He currently serves on the Board of The Law Society and Chairs the People and Remuneration Committee and is also a member of the Board of Dimensions, a leading social care provider, and Chairs their HR Committee. He is also continuing his pro-bono work as a trustee in two inner city Multi-Academy Trusts.

Kevin supports leadership teams with people and talent strategies, succession planning processes, diversity, equity and inclusion practices and HR organisation design. He is currently a DEI Adviser for Wellcome Trust.

Kevin has a passion for and commitment to creating diverse workforces and inclusive cultures. He was recognised in HR Magazine's Most Influential UK HR Practitioners 2022 and was also included as one of 35 Advocate Executives in the INvolve Heroes Women Role Model 2021 & 2022 lists and as a Top 50 Ally Executive in the Outstanding LGBT+ Role Models list 2022.

In both non-executive and executive roles, Kevin has demonstrated the ability to stand back, see the big picture, ask insightful questions and provide impartial, objective advice based on a sound understanding of the business and sector. He is results orientated and expert in people, culture and organisation transformation and turnarounds.

## Experience

- ◆ Organisation culture change
- ◆ Leadership succession process design
- ◆ Equity, diversity and inclusion strategy and interventions
- ◆ HR transformation

## Education and qualifications

- ◆ BA (Hons) in Politics from the University of York
- ◆ Diploma in Human Resource Management from Nottingham Trent University