

# Mike Mister

## Partner

Mike works with professional services firms on designing, developing and supporting change agendas and building improved leadership capabilities in partners. His areas of expertise include helping organisations understand the importance of partners as leaders in building sustainable practices, the leadership and motivation of diverse, high performing teams and leadership across the partner life cycle.

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## About Mike

Mike has over 35 years' experience working internationally with senior leaders and their teams. His key interest is the intersection of strategy, commercial success and the organisation's people agenda.

His areas of expertise include helping organisations understand the importance of partners as leaders in building sustainable practices, the leadership and motivation of diverse, high performing teams and leadership across the partner life cycle including supporting senior leaders in transitioning out of their firms. He also supports in managing executive development strategies and building practical capabilities in business strategy across global organisations.

As well as a Partner at PSFI, Mike is also an Honorary Professor in the School of Law, Queen Mary, University of London and Senior Fellow in the Human Capital Practice of The Conference Board. He also co-authored the best-selling business books, *How to Lead Smart People*, *From Work Life to New Life: Rewriting the Rules of Retirement for Smart Professionals* and *Managing Your Leadership Career in Law – A Partner's Guide*

Mike spent the last 22 years of his corporate career with Ernst & Young in the UK – initially as Head of Management Development and then an HR Director before moving into the Global Headquarters as Global Director of Executive Development.

## Experience

- ◆ Enhanced the leadership and business development skill and capability of partners around the world in a Big Four accountancy firm as the organisation went through a rapid process of globalisation.
- ◆ Management of key senior executive education programmes with international business schools
- ◆ Enabled the global roll-out and implementation of consistent business development methodologies
- ◆ Developed the Harvard Business School Case Study "Ellen Harvey" – with Professors Das Naryandas and Ashish Nanda

## Education and qualifications

- ◆ MBA
- ◆ BA (Honours) Psychology
- ◆ FCIPD - Chartered Fellow, Chartered Institute of Personnel & Development
- ◆ MBPS - Member of the British Psychological Society
- ◆ ACIB - Associate Chartered Institute of Bankers (UK)