

Martin Hill

Principal Consultant

Martin is a highly experienced learning and development leader, facilitator, and coach with over 20 years' experience working with partnerships. His work focuses on leadership and organisational development, and works at all levels of professional service firms.

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About Martin

Martin is a senior L&D leader with extensive technical and market knowledge gained in the UK and Asia. He has driven global and regional talent initiatives that have contributed to the organisational client and people strategies; developed top talent; supported organisational transformation and culture change.

Prior to becoming a consultant and executive coach, Martin was the Global Head of Learning and Development for Freshfields Bruckhaus Deringer for over six years, and was the Asia regional Head of Learning and Organisational Development for another six.

During his time there, he designed and implemented a firmwide suite of leadership training, led the training component of a firmwide culture transformation programme, led workshops on partner collaboration for better business outcomes, and created and delivered Asia high-potential leadership programmes to support succession planning.

Martin aspires to make organisations more engaging places to work and has worked with leadership and management teams on organisational development and culture change, with the aim of improving collaboration, engagement, and enhancing conversations between colleagues at all levels of a firm.

He designs and delivers business and management programmes for individuals at all stages of their careers, and understands what it takes to be successful in a highly demanding client-focused environment.

Experience

- ◆ As Global Head of L&D for one of the world's premier law firms, led a team of 18 including a specialist digital learning team
- ◆ Has acted as an adviser to law firms, tech start-ups and financial institutions on talent and business strategy
- ◆ He currently sits on the HR board of the HK branch of a global anti-poverty charity

Education and qualifications

- ◆ Coaching: Certified coach by the ICF (ACC level)
- ◆ Member of the CIPD
- ◆ Psychometrics: Saville's Wave, Hogan Leadership and Judgement tools, MBTI, Strengthscope, EIP3 (Emotional Intelligence), MTQ48 (Mental Toughness) and SHL's Verify aptitude tests
- ◆ Mental Health First Aider
- ◆ London School of Economics – MSc (Econs.): Industrial Relations and Personnel Management
- ◆ University College London – BSc (Hons.): Psychology with Cognitive Science