

Miriam Desjardins

Principal Consultant

Miriam has more than 25 years' experience working in the development of people and organisations, with ten of those years spent in management positions. Her focus is on leadership development, talent management, cultural development and coaching. She has worked across a broad range of industries, including telecommunications, aviation, law, FMCG and education.

Mobile +49 (0) 1575 656 2698
Email miriam.desjardins@psfi.org



About Miriam

In her most recent role, Miriam was Senior Manager of People Development and DEI at Linklaters, where she was responsible for the L&D programmes across the five offices in Germany. Her responsibilities also included the design and implementation of initiatives in talent and performance management as well as the development of female talent. During her time there, she coached partners using psychometric methods and created a pool of coaches and numerous coaching programmes.

Miriam previously held positions with an airline as Group Leader for Human Resources and Leadership Development, where she was responsible for creating a customised development programme for 250 senior leaders and 600 high potentials, and in the education sector, where she designed and implemented training programmes for teachers and heads.

Recognising that every organisation is unique, Miriam is versatile and adept at creating bespoke solutions for every challenge and goal.

Clients value Miriam for her empathetic yet motivating approach. She is strengths – focused, solutions – oriented and pragmatic.

She holds a Master's degree in Psychology (Frankfurt) and an MBA (Open) with additional certificates in Systemic Coaching, Positive Leadership, MBTI, Hogan Assessment, Change Management and Design Thinking.

Experience

- ◆ Leadership development
- ◆ Team and collaboration
- ◆ Diversity management

Education and qualifications

- ◆ Positive Leadership PERMA-Lead® Profiler Certification / 360° Feedback / Culture Analysis, ebner-team Training Forschung Coaching GmbH, Vienna/Austr.
- ◆ Hogan Assessment Certification, 3MinuteMile, UK
- ◆ Systemic Coaching, Systemisches Institut Hamburg, Hamburg/Germany
- ◆ Innovation Facilitation / Design Thinking, Lorenzo GmbH, Berlin
- ◆ Change Management, Königswieser & Network, Vienna/Austria
- ◆ Master of Business Administration (MBA), Open University Business School, Milton Keynes/UK
- ◆ MBTI Conversion Workshop / Certification with Oxford Psychologists Press, Oxford/UK
- ◆ Personnel and Organizational Development at the WBB Gesellschaft für Personal- und Organisationsentwicklung mbH, Tübingen/Germany (full-time)
- ◆ Psychodynamic group therapy at the Arbeitsgemeinschaft für die Anwendung der Psychoanalyse in Gruppen e. V., Göttingen/Germany
- ◆ Psychology at the Johann Wolfgang Goethe University, Frankfurt/Germany Degree: Diploma / Master